# CENTRAL INDIA WOMEN'S COLLEGE OF EDUCATION

( AFFILIATED TO S. N. D. T. WOMEN'S UNIVERSITY, MUMBAI )

Behind Godhani Railway Station, Godhani - 441123, Nagpur (M.S.) Ph. / Fax : 9823045410 website : www.ciwcengp.org.in/site, mail ID - 144centralindlawomenscollege@ gmall.com

Ref. No.		Date:	

### **CODE OF CONDUCT FOR STUDENTS**

#### **ATTENDANCE**

- Students should regularly attend all classes during the academic year.
- At least 75% attendance is mandatory to appear in the semester examination.
- The students should complete the theory assignment, Internship and practice teaching lesson plan And other activities as specified in the curriculum before the given time.

#### DISCIPLINE

- Students are advised to maintain decorum during their stay in the campus.
- Students are not allowed to invite any outside person without the prior written permission of college authorities.
- Students are encouraged to be a part of SCE green initiative and adopt green practices like maintaining the college premises clean, avoid plastic items, switch of the lights fans when leaving the class room etc.
- Students are prohibited from indulging in any anti, institutional antisocial activities within the campus and hostel.
- Students are advised not to be Indulge themselves in ragging harassment and any other untoward incidents, in any such case in discipline action will be initiated against the students involved therefore.
- Damage to college property due to negligence lack of care would result punishment and compensation for loss caused.

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### I-CARD & LIBRARY CARD

- The student most carries the college I-card with her in the college and any other college related activity.
- A library card would be issued to students to avail library facilities.
- In the case of loss of I-card or library card, it should be informed immediately to HOD and librarian.

#### **MOBILE PHONE**

- The students should switch off their mobile phones while in the classroom and the library.
- Students are not allowed to carry mobile phone in the examination hall.

#### ANTI-RAGGING

Students should note that there should not be any incident related to anti-ragging in The college premises otherwise strict action will be taken.



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#### **CODE OF CONDUCT FOR HEAD OF THE DEPARTMENT**

- The Head of the department should be responsible for academic planning and its proper implementation.
- The 'Head of the department is responsible for the allocation of academic workload and other duties of the teacher.
- The Head of the department should consider the interest choice while allocation the subject and responsibility in the cell committee.
- The Head of the department should arrange frequent meetings with the faculties to appraise the progress of academe and administrative work.
- The Head of the department should arrange for feedback responses from the students. Alumni, employers and parents.
- The Head of the department should monitor the progress report of the faculties and submit it to the principal.
- The Head of the department should take the necessary steps to maintain a congenial relation among department's faculties.



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#### **CODE OF CONDUCT FOR OTHER STAFF**

- Staff members should be fully conversant with all aspects of the college's policies and Procedures and will be prepared to implement them.
- Every staff member of the college abides by the rulers of the college.
- Establish and maintain co-operative and congenial relationships with other Administrative staff Members.
- Staff should discharge their duties with full dedication.
- , Staff should work diligently to ensure that the college provides faculty and staff with The Necessary items to perform their assigned work.
- Staff should act promptly to solve the problems like classroom problems as and when Faced by the faculty or other staff the college.
- Staff should use the college funds judiciously.
  - The grievance of students for matters related to admission examination or any other
     Matter related thereof should be taken care of immediately.
- A confidential report of the department should be part of the personal file of that Employee and should be kept confidential by staff members working with this Department.
- The supportive staff of the college should report half an hour before the college time
   And maintain cleanliness in the college.

Supportive staff should do all the work assigned by the Principal/ Head of the department and other staff nembers.

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#### **CODE OF CONDUCT FOR TEACHERS**

- Teachers are expected to conduct themselves in accordance with the ideal of the profession.
- Teachers should express their free and frank opinion in the meetings for the betterment and up liftmen of the organization.
- Teachers should perform their duties with full honesty and dedication as given by the principal or head of the department
- Apart from the regular duties like teaching, tutorials, teachers should work for their professional development by attending seminars conferences and conduct research work.
- Teachers must maintain a cordial relation with their colleagues.
- Teachers should participate in extension, co-curricular activities and community service.
- Teachers shall communicate with students impartially regardless of their religion, cast or economic characteristics.
- Teachers should motivate students to improve their academic and professional achievements.
- Teacher should reframe from availing leave expect on unavoidable ground and as far as possible take leave with prior intimation, permission and adjustment of their responsibility.
- Cooperation of teachers is expected towards the college's green initiative by adopting sustainable practices like switch off the lights fan when not require, communicate via e-mail, take print when it is very important, use both sides of papers etc,

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### **CODE OF CONDUCT FOR PRINCIPAL**

- The Principal should monitor the administration of the academic programmer.
- The Principal should plan the budgetary provisions for the academic session in Advance.
- 'The Principal should take all appropriate steps to maintain discipline in the college.
- The Principal should from various cells/committees for the smooth functioning of the
   College.
- The Principal should encourage faculties for their professional development by Attending seminars/conferences and author research papers/books.
- The Principal should conduct meetings of various cells committees, as and when Required.
- 'The principal shall be responsible for the submission of an annual report on the Progress of the Department. ',



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